MID-ESSEX ITT
INITIAL TEACHER TRAINING
Teaching excellence for 25 years
Having trained with Mid Essex ITT in 2007, I feel that this has given me a solid grounding on which to build a successful teaching career. Over the course of the last 11 years, I have had many exciting opportunities and roles.

I started my career based in the English department at Notley High School & Braintree Sixth Form where I was then promoted to a Lead Teacher. This experience afforded me with the opportunity to become a Head of Year where I was fortunate enough to watch the most wonderful year group of students become independent, talented and ambitious young adults. During this time, I also completed my Masters in Educational Research. This has made me see the importance of reflecting on your own practice throughout your career, not just during your formative years. After seeing my year group leave, I became Assistant Headteacher and the Head of Braintree Sixth Form, which has now lead me to this role.

I feel extremely fortunate to be in a position by which by I can play a part in developing our future teachers. I am excited to work with the talented and experienced team already in place at Mid Essex ITT and look forward to building on the success of the previous Programme Manager. I am joining Mid Essex ITT at an exciting time following our recent outstanding Ofsted report and I also look forward to further developing relationships with the Mid Essex ITT partnership schools.

There has never been a more exciting time to step into the world of teaching and I can’t think of a better place to train than with Mid Essex ITT and their plethora of outstanding host schools.

"A headteacher volunteered that the ‘central staff provide excellent pastoral support, ‘They really know and care for the trainees while maintaining rigorous standards’ Ofsted, October 2017

Mid Essex was last inspected by HM Ofsted inspectorate in October 2017 and was graded as “outstanding”

www.midessexteachertraining.com
What is Mid Essex ITT?
Mid Essex is a school-based Initial Teacher Training scheme. This means that you will undertake most of your training within a school environment. We will train you to teach at secondary school level.

Tell me about the course....
• There is a combination of school based training and provider-led training
• You will spend Monday, Tuesday, Wednesday and Friday in your school
• General Professional Studies takes place every Thursday morning at Braintree Arts Theatre
• Subject Professional Studies takes place every Thursday afternoon
• You will train in two different schools
• You will have a visit to a primary school
• You will also visit a special school
• You will have the support of a designated Course Tutor and at least three different mentors

How long is the course?
One year. The course will start in the first week of September 2019 and will run until 26th June 2020. The course is full-time and you will need to be available Monday-Friday during term-time.

What qualification will I get at the end?
If you successfully complete the course, you will be awarded Qualified Teacher Status or “QTS”. Fee-paying trainees also work towards a Professional Graduate Certificate of Education (ProfGCE). Our ProfGCE is accredited by the University of Greenwich.

Is QTS of equal value to a PGCE?
QTS is the professional qualification that is required to teach in state schools in England and Wales. However, if you intend to teach abroad you should check the regulations in the relevant country. Both routes are equally promoted and valued and local schools will want to employ great teachers regardless.
Why Mid Essex?

- Mid Essex has a small, friendly team of staff who get to know all our trainees well and are able to offer personalised support for them every Thursday.
- We have links with over 20 schools around Essex.
- Excellent employment record: virtually all our successful trainees are offered NQT teaching posts, many in the schools in which they trained.
- All of our training is run by experienced, practising teachers.
- Weekly training in professional conference facilities in Braintree.

“Reflectiveness is woven through the partnership, from leaders to trainees and NQTs, resulting in continually improving practice”  Ofsted, October 2017

- Additional, weekly subject specific training.
- Continual assessment process.
- Support of a mentor, professional mentor and subject mentor, plus our Course Tutors and Programme Manager.
- We have over 20 years of experience and over 500 teachers have trained with us.
- Mid Essex ITT is fully committed to fairness and equality. We strive to recruit from all backgrounds and value the diversity this brings to the profession. We have full disabled access at our training venue and a number of our schools. We welcome any requests from applicants concerning anything we can do to support you as you apply to join the course.
Tell me more about the training

• The majority of your training will be school-based. You will have a Professional Mentor and a Subject Mentor at your school to support you.

• We start the course with intensive ‘Induction’ training in July.

• You will then spend four days a week at your placement school, and one day a week receiving training.

• All the Mid Essex ITT trainees meet up every Thursday morning for General Professional Studies (GPS). This takes place at the fantastic Braintree Arts Theatre, based on the campus of Notley High School & Braintree Sixth Form. Each week we will look at a different aspect of teaching, with all sessions being run by a variety of experienced, practising teachers. This also allows you to chat to the other trainees from across the scheme and share your experiences.

• On Thursday afternoons, you will have Subject Professional Studies (SPS). You will be in a small group with trainees studying the same subject as you. The sessions will be led by your Lead Subject Mentor who will be an experienced, practising subject teacher. You will learn how to apply the skills you have learnt in GPS to your subject.

• Fee-paying trainees will also have additional ‘Academic Days’. These are dedicated to working towards the ProfGCE qualification.

• All our trainers are practising teachers. This means that our trainees are learning from professionals who really know what it is like to be in a classroom.

• The trainee teachers can borrow books from our well stocked professional development library at Notley High School. You will also be given access to the University of Greenwich’s online library too.

• In order to be awarded QTS, you will receive lesson observations throughout the year and submit a portfolio of evidence against the 8 Teachers Standards. If you are also completing the ProfGCE (Professional Graduate Certificate in Education), you will also complete two action research based assignments.

“The structure of the training enables trainees to build up their skills very quickly and effectively”
“Trainees are extremely positive about central professional studies and subject training”
“Trainees were very positive regarding the quality of their training for behaviour management”

Ofsted, October 2017
Am I eligible to train?

The minimum entry requirements are:

✓ A degree at classification 2:2 or above
✓ A standard equivalent to a GCSE grade C / grade 4 in Mathematics
✓ A standard equivalent to a GCSE grade C / grade 4 in English

Professional Skills Test

Before starting the course, you will also need to have passed both the Professional Skills Tests for Numeracy and Literacy. You can book your Professional Skills Tests here:

https://getintoteaching.education.gov.uk/passing-the-skills-tests

Help! I’m missing one of the requirements!

International Qualifications

If you have an international qualification, you can obtain a Statement of Comparability from NARIC, the National Recognition Information Centre: www.naric.org.uk

Equivalency Testing

If you do not have GCSE Maths of English in Grade C or above, you can take an equivalency test instead. We can recommend the following organisations:

www.equivalencytesting.com or www.astarteachers.co.uk

What subject can I teach? What is SKE?

If you want to teach a subject but you are not sure if your subject knowledge is up to scratch, we can point you in the direction of a Subject Knowledge Enhancement (SKE) course. This could be because your degree wasn’t in your chosen subject, but it was closely related, or you have an A level in the subject. A SKE will allow you to build up or refresh your existing knowledge. SKE courses are free for shortage subjects such as Computing, English, Maths, Biology, Physics, Chemistry, Geography, French, German or Spanish.

We recommend the SKE courses with the TES Institute (www.tes.com/institute/subject-knowledge-enhancement-ske). You can only register for a SKE course once you have accepted a place on a teacher training course.

“Very good subject knowledge featured strongly across each of the trainees…. where trainees did not have high levels of subject specific knowledge for their teaching role, subject knowledge enhancement has been effective in helping trainees to prepare for their new posts” Ofsted, October 2017
Which subjects are available?

For 2019-200, Mid Essex ITT will offer teacher training in:

- Art
- Biology
- Business Studies
- Chemistry
- Computer Science
- Design & Technology
- Drama
- English
- Geography
- History
- Mathematics
- Media Studies
- Modern Foreign Languages
- Physics
- Psychology
- RE
- NEW
- PE (with EBacc)

What type of teacher training is on offer?

1. School-Centred Initial Teacher Training (SCITT) & School Direct, fee-paying routes:

   Trainees on our SCITT and School Direct (fee-paying) courses receive the same, identical training experience. Trainees will have one main 'A' placement school and a second, shorter 'B' placement. The majority of the training (four days a week) will be in the classroom, with a full day of training every Thursday. Trainees will gain Qualified Teacher Status (QTS) and a Professional Graduate Certificate of Education (ProfGCE) on completion of the course. You will receive induction training in July, the course will start on the first week of September (different schools have different start dates) and finish at the end of June. All fee-paying trainees (SCITT and School Direct) who are training in shortage subjects will be eligible to receive a government bursary or scholarship of up to £28,000. Our tuition fees vary depending on the route you choose, but the ProfGCE option costs £9,000 and can be paid using a loan from Student Finance England.

2. School Direct, salaried:

   This route is mainly aimed at career changers with at least three years’ work experience (in addition to the standard requirements). This may be in any career and does not have to be from an educational setting. You will earn a salary as you train, and your school will also pay your tuition fees. Salaried trainees will have one main 'A' placement school and a second, shorter 'B' placement. The majority of the training (four days a week) will be in the classroom, with a full day of training every Thursday. Trainees will gain Qualified Teacher Status (QTS) on completion of the course. You will receive induction training in July, the course will start on the first week of September (different schools have different start dates) and finish at the end of June. The salaried route is only eligible in certain subjects.

3. Assessment Only:

   If you’re an experienced teacher with a degree, you can achieve qualified teacher status (QTS) without having to do any further training. Assessment Only allows you to demonstrate that you already meet all of the standards for QTS. To find out if you would be eligible, please visit www.midessexteachertraining.com.

4. Apprenticeships:

   This is a brand new salaried training route for graduates. For more information, please visit our website.
Where will I teach?

Each year, Mid Essex ITT works with around 20 schools in Essex. You will have the opportunity to work at two of these schools. We aim to place you in a school which best suits your requirements.

Mid Essex ITT’s Consortium Schools:

Alec Hunter Academy, Braintree [www.alechunter.org](http://www.alechunter.org)

Brentwood County High School, Brentwood [www.bchs.essex.sch.uk](http://www.bchs.essex.sch.uk)

Chelmer Valley High School, Chelmsford [www.chelmervalleyhighschool.co.uk](http://www.chelmervalleyhighschool.co.uk)

The Deanes School, Thundersley [www.deanesschool.co.uk](http://www.deanesschool.co.uk)

Greensward Academy, Hockley [www.greenswardacademy.org](http://www.greenswardacademy.org)

Helena Romanes School, Great Dunmow [www.helena-romanes.essex.sch.uk](http://www.helena-romanes.essex.sch.uk)

Hylands School, Chelmsford [www.hylands.essex.sch.uk](http://www.hylands.essex.sch.uk)

Mayflower High School, Billericay [www.mayflowerhigh.essex.sch.uk](http://www.mayflowerhigh.essex.sch.uk)

Moulsham High School, Chelmsford [www.moulshamhigh.org](http://www.moulshamhigh.org)

Notley High School and Braintree Sixth Form, Braintree [www.notleyhigh.com](http://www.notleyhigh.com)

The Plume School, Maldon [www.plume.essex.sch.uk](http://www.plume.essex.sch.uk)

The Ramsey Academy, Halstead [www.ramseyacademy.com](http://www.ramseyacademy.com)

The Sandon School, Chelmsford [www.sandon.essex.sch.uk](http://www.sandon.essex.sch.uk)

Shenfield High School, Shenfield [www.shenfield.essex.sch.uk](http://www.shenfield.essex.sch.uk)

Mid Essex ITT’s Associated Schools:

The Billericay School, Billericay [www.billericay.essex.sch.uk](http://www.billericay.essex.sch.uk)

Gable Hall School, Corringham [www.gablehall.com](http://www.gablehall.com)

Great Baddow High School, Chelmsford [www.gbhs.co.uk](http://www.gbhs.co.uk)

Hedingham School, Sible Hedingham [www.hedingham.essex.sch.uk](http://www.hedingham.essex.sch.uk)

Honywood School, Coggeshall [www.honywoodschool.com](http://www.honywoodschool.com)

King Edmund School, Rochford [www.kes.essex.sch.uk](http://www.kes.essex.sch.uk)

Mark Hall Academy, Harlow [www.mha.attrust.org.uk](http://www.mha[attrust.org.uk]

Ormiston, Sudbury Academy [www.ormistonoptionallifeacademy.co.uk](http://www.ormistonoptionallifeacademy.co.uk)

You can view an interactive map of all our schools on our website: [http://www.midessexteachertraining.com/about-us/our-schools](http://www.midessexteachertraining.com/about-us/our-schools)
There is a high level of consistency in the quality of training and quality of placements across the partnership.

The partnership uses schools that provide trainees with a range of social and educational contexts. This prepares trainees well to teach in schools with pupils from differing socio-economic backgrounds.

Ofsted, October 2017
Let’s talk about the money...

How much does it cost?
The tuition fee to train as a teacher with Mid Essex ITT is £9,250.

How can I pay the £9,000?
You can apply for a loan from Student Finance England. They will pay the money directly to Mid Essex ITT to cover your fees. You will only have to repay the loan after you are earning over £25,000. For more information, visit: www.gov.uk/student-finance

Will I get paid?
School Direct ‘salaried’ trainees do receive a salary. This is an on-the-job programme that allows you to qualify as a teacher and pays a salary while you work. The school will cover the cost of your tuition fees for your training and pay your salary, starting at £17,208 (unqualified teachers’ pay scale).

Is there any funding?
Yes! Many subjects are eligible for a tax-free bursary. This does not have to be paid back. The amount of funding depends on the subject you intend to teach, your degree classification or highest relevant academic qualification. You do not need to apply for a bursary – if you are enrolled on a fee-paying course and meet the eligibility criteria, you will begin receiving payments in October and will be paid the remainder over the ten months of training.

Are you eligible for a Bursary or Scholarship?
(figures for training in 2019-2020)

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<tr>
<th>Subject</th>
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<th>2:1</th>
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<th>PhD Masters</th>
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<tr>
<td>Physics Chemistry</td>
<td>£28,000</td>
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<td>£12,000</td>
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<td>Geography</td>
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<td>£9,000</td>
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<td>Languages</td>
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<td>Biology</td>
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*Maths trainees: you could receive £30k or £32k in total - £20k as a tax-free bursary or £22k scholarship with additional payments of £10k after tax once in teaching.
Scholarships for 2019-2020
Scholarships of £28,000 and £22,000 are available in Computing, Chemistry, Geography, Languages, Maths and Physics. These prestigious awards are aimed at high-quality graduates with a 2:1 or first-class degree. The scholarship will be instead of the standard bursary, but trainees who are not awarded the scholarship will still be eligible for the standard bursaries. As well as financial support, as a scholar you’ll enjoy a range of prestigious benefits, including:

- free membership from the professional subject associations awarding the scholarship
- access to resources and events to support you through your training
- support to improve your teacher practice and subject knowledge
- networking opportunities from a community of like-minded scholars

For further information, visit the appropriate subject association website:
- Royal Society of Chemistry: www.rsc.org
- Royal Geographical Society (with IBG): www.rgs.org
- British Council (for languages): www.britishcouncil.org
- Mathematics Teacher Training Scholarships: www.teachingmathsscholars.org
- Institute of Physics scholarships: www.iop.org

I might need some extra financial support.
That’s ok. You might be eligible for extra funds - please visit the following links to find out:
https://www.gov.uk/student-finance/extra-help
https://www.gov.uk/student-finance-calculator

Any other perks?
If you are following the non-salaried School Direct route, you are also a full-time student and can apply for an NUS Extra discount card. See www.nus.org.uk/en/nus-extra

“School leaders, school based trainers and trainees are very positive about the regular communication they receive from the centre. All these groups were anxious to commend the excellent administration”
Ofsted, October 2017
How do I apply?

All applications are via UCAS. The website has lots of helpful information too: www.ucas.com/ucas/teacher-training

All our School Direct places (both fee-paying and salaried) are attached to a Lead School, and therefore you will need to apply to:

Mid Essex SCITT Consortium (provider code: M82)
and/or
Professional Learning Network (provider code: 1JW)

Both will offer you exactly the same training with Mid Essex ITT – it is simply a different code on UCAS. You can apply for courses under both of the provider names if you choose.

What are you looking for?
We are looking for ambitious trainee teachers who are passionate and enthusiastic about their subject and have a desire to share it with young people of all abilities in the secondary age range.

References
You will need two referees. References must be completed online before you can submit your application. References must be academic or professional. We cannot accept personal references.

Personal Statement
Make sure you get the grammar, spelling and punctuation correct and include the following:

• your reasons for wanting to teach
• evidence that you understand the rewards and challenges of teaching
• details of your previous education and how you have benefitted from it
• experience of teaching such as visits to schools, classroom observation or working as a teaching assistant
• any other work with young people such as helping with a youth club, working at a summer camp or running a sports team
• the range of relevant abilities and skills you can bring to teaching, for example, practical experience, managing people, working with or leading a team and communication skills
• whether you’ve taken part in the School Experience Programme (SEP)

Key Dates:

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<tr>
<th>Date</th>
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<tr>
<td>9th October 2018</td>
<td>UCAS Apply 1 opens</td>
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<tr>
<td>from November 2018</td>
<td>UCAS Apply 2 opens</td>
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<tr>
<td>Mid-July 2019</td>
<td>Mid Essex ITT Induction Training starts</td>
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<td>September 2019</td>
<td>You will start at your placement school</td>
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<tr>
<td>26th June 2020</td>
<td>The course will end</td>
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The Team

Holly Sutton
Director

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