

MID-ESSEX I T T

INITIAL TEACHER TRAINING

A foundation for teaching excellence since 1994



What is Mid Essex ITT?

Mid Essex ITT is a school-based Initial teacher training scheme, specialising in secondary teacher training. This means that you will undertake most of your training within a local school environment.

Tell me about the course...



- There is a combination of school-based training and provider-led training.
- You will spend Thursdays receiving training from Mid Essex ITT. The remainder of your week you will be working within your placement school.
- General Professional Studies (GPS) takes place every Thursday morning, either at Braintree Arts Theatre or online.
- Subject Professional Studies (SPS) takes place every Thursday afternoons, either at the lead

- subject school or online.
- You will train in two different schools.
- You will have a visit to a primary school.
- You will also visit a special school.
- You will have the support of a designated Course Tutor and at least three different Mentors.

Qualified Teacher Status

At the end of the course, you will be awarded Qualified Teacher Status (QTS). QTS is the professional qualification that is required to teach in many schools in England and Wales. It is a legal requirement in maintained schools. Although some academies and free schools can

employ teachers without it, they will often use it to assess the quality of candidates for teaching jobs. If you intend to teach abroad you should check the regulations in the relevant country. Visit <https://www.gov.uk/guidance/qualified-teacher-status-qts> for further details.



As well as being awarded QTS by Mid Essex ITT, you will also receive a Postgraduate

PGCE

Certificate of Education (PGCE) accredited by Anglia Ruskin University (A.R.U.).

Why Mid Essex?

- Mid Essex ITT has a small, friendly team of staff who get to know all the trainees well and are able to offer personalised support for them every Thursday.
- We have links with more than 20 Essex schools.
- We have an excellent employment record - virtually all of our successful trainees are offered Early Career Teacher (ECT) teaching posts, many within the schools in our partnership.
- All of our training is run by experienced, practising teachers.
- Weekly professional training - this is normally held in the Braintree Arts Theatre, but due to COVID restrictions this is sometimes online.
- Additional, weekly, subject-specific training.
- Continual assessment process.
- Support of a Mentor, Professional and Lead Subject Mentor, plus our Course Tutors, Director and administrators.
- Mid Essex ITT is fully committed to fairness and equality. We strive to recruit from all backgrounds and value the diversity this brings to the profession. We have full disabled access at our training venue and at a number of schools. We welcome any requests from applicants concerning anything we can do to support you as you apply to join the course.
- More than 25 years' teaching experience and more than 800 alumni.
- A commitment to safer recruitment and safeguarding within our schools.

"Reflectiveness is woven through the partnership, from leaders to trainees and NQTs, resulting in continually-improving practice" - Ofsted, October 2017

Mid Essex was last inspected by HM Ofsted inspectorate in October 2017 and was graded as "Outstanding"



Safer Recruitment of Trainee Teachers

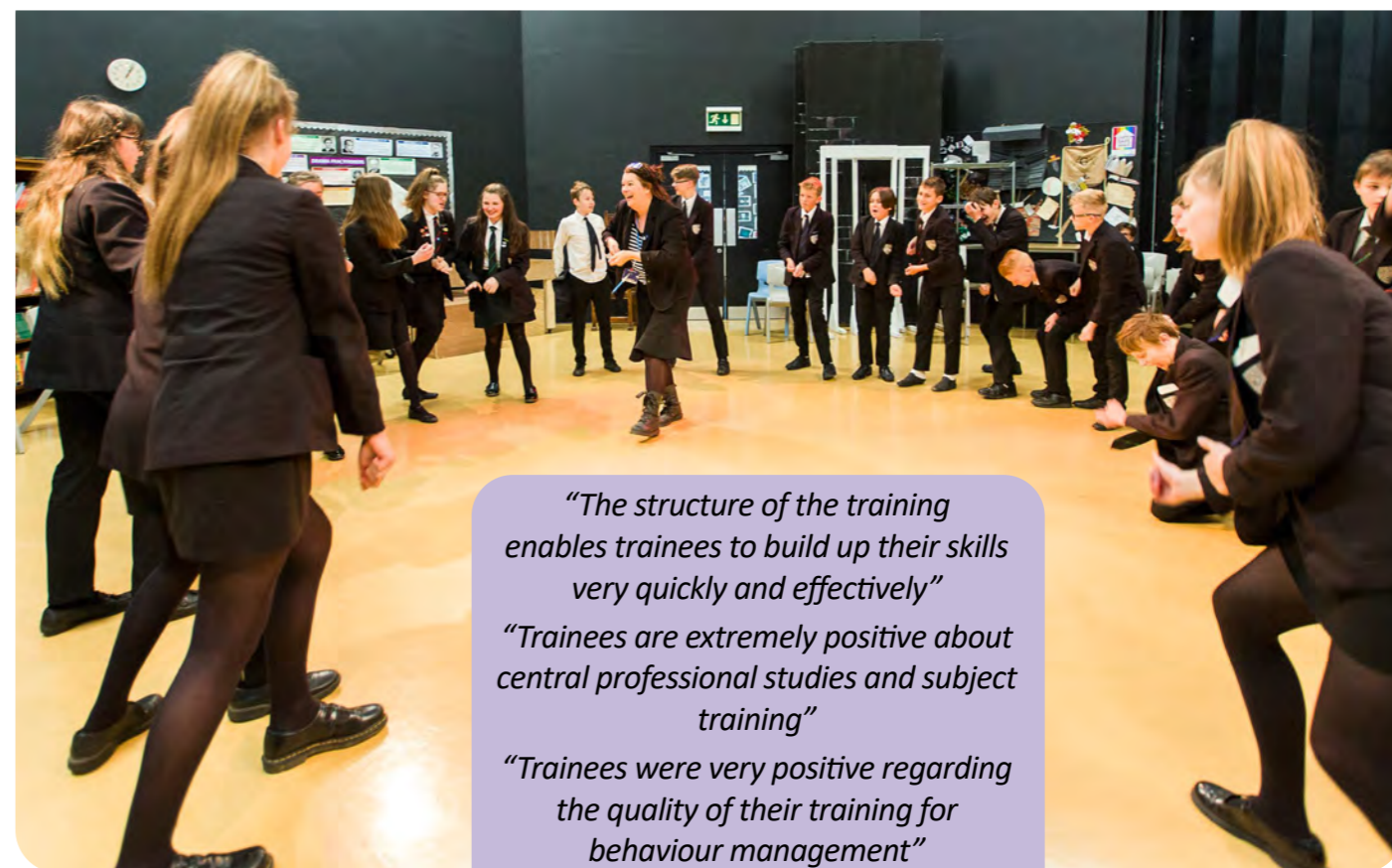
- Mid Essex ITT is committed to safeguarding and promoting the welfare of children and young people.
- We implement safer recruitment procedures, and all candidates will be required to have a satisfactory Enhanced Disclosure and Barring Service (DBS) criminal records check.
- Mid Essex ITT will also carry out a check of the children's barred list and prohibition from teaching list.
- Following receipt of the initial application, candidates might be asked to complete a work history form, accounting for any gaps in employment or study.
- Mid Essex ITT will also seek references from two professional individuals and ask each referee to state that he/she "knows of no reason why the applicant should not work with children or vulnerable adults".
- Applicants who have lived or worked overseas might be asked to apply for a certificate of good conduct in addition to their DBS check.
- All applicants will be asked to complete an Occupational Health questionnaire to check that they are fit to train.
- Checks of applicants' public social media accounts might be made prior to appointment.

Our offices at Notley High School & Braintree Sixth Form are open from Monday to Friday, 8.30am to 4.30pm. We will always endeavour to answer your queries and guide you through the application process.

Tell me more about the training

- The majority of your training will be school based. You will have Mentors in your school to support you.
- We start the course with three days of compulsory 'Induction' training in July.
- You will then spend four days a week from September at your placement school, and one day a week receiving training.
- All the Mid Essex ITT trainees meet up every Thursday morning* for General Professional Studies (GPS). Each week we will look at a different aspect of teaching, with all sessions being run by a variety of experienced, practising teachers.
- On Thursday afternoons*, you will have Subject Professional Studies (SPS). You will be in a small group with trainees studying the same subject as you. The sessions will be led by your Lead Subject Mentor (LSM), who will be an experienced, practising subject teacher.
- Fee-paying trainees will also have additional 'Academic Days'. These are dedicated to working towards the PGCE qualification.
- All our trainers are practising teachers. This means that our trainees are learning from professionals who really know what it is like to be in a classroom.
- The trainee teachers can borrow books from our well-stocked professional development library at Notley High School.

**GPS normally takes place at Braintree Arts Theatre, based on the campus of Notley High School & Braintree Sixth Form, but is sometimes 'virtual' due to COVID-19. Likewise, SPS will sometimes be held online instead of at your LSM's school.*



"The structure of the training enables trainees to build up their skills very quickly and effectively"
"Trainees are extremely positive about central professional studies and subject training"

"Trainees were very positive regarding the quality of their training for behaviour management"

Ofsted, October 2017

Which route into teaching is right for me?

Am I eligible to train?

The *minimum* requirements to train are:

A degree at classification 2:2 or above

A GCSE grade 4 in Mathematics (formerly grade C)

A GCSE grade 4 in English (formerly grade C)

Help! I'm missing one of the requirements!



International Qualifications

If you have an international qualification, you can obtain a Statement of Comparability from UK ENIC, the National Recognition Information Centre: www.enic.org.uk

Equivalency Testing

If you do not have GCSE Maths or English in Grade 4 or above, you can take an equivalency test instead.

We can recommend the following organisations: www.equivalencytesting.com or www.astarteachers.co.uk



What subject can I teach? What is SKE?

If you want to teach a subject but you are not sure if your subject knowledge is up to scratch, we can point you in the direction of a Subject Knowledge Enhancement (SKE) course.

An SKE will allow you to build up or refresh your existing knowledge. SKE courses are for shortage subjects such as Biology, Chemistry, Computer Science, English, French, German, Mathematics, Physics and Spanish. They last between eight and 28 weeks and can be completed full time or part time. You can only register for an SKE course once you have accepted a place on a teacher training course.

We recommend the SKE courses with the TES Institute (www.tes.com/institute/subject-knowledge-enhancement-ske).



Which subjects are available?

For 2022-2023, Mid Essex ITT will offer teacher training in:

Art | Biology | Business Studies | Chemistry | Computer Science | Design & Technology | Drama
English | Geography | History | Mathematics | Media Studies | Modern Foreign Languages
Physics | Psychology | RE | PE (with a second 'EBacc' subject)

	SCITT (School-Centred Initial Teacher Training)	School Direct Fee-Paying 1JW	School Direct Salaried	Assessment Only
What are the minimum requirements?	<ul style="list-style-type: none"> ✓ Degree: grade 2:2 or above ✓ Standard equivalent to a GCSE grade 4 in English ✓ Standard Equivalent to a GCSE grade 4 in Maths 	<ul style="list-style-type: none"> ✓ Degree: grade 2:2 or above ✓ Standard equivalent to a GCSE grade 4 in English ✓ Standard Equivalent to a GCSE grade 4 in Maths 	<ul style="list-style-type: none"> ✓ Degree: grade 2:2 or above ✓ Standard equivalent to a GCSE grade 4 in English ✓ Standard Equivalent to a GCSE grade 4 in Maths 	All of those listed left, PLUS ✓ Two years' teaching experience in at least two schools
Do I pay tuition fees?	Yes - £9,250 full time, £5,000 a year part time You can pay using Student Finance	No	No	Yes (£2,500)*
Will I get a Salary?	No	Yes – unqualified teacher pay range starts at £18,419	Yes – unqualified teacher pay range starts at £18,419	You will continue to be employed by your school
Could I be eligible for a bursary or a scholarship?	Bursaries are available in the following subjects (in 2022-2023): Biology, Chemistry, Computing, Design & Technology, Geography, Languages, Maths and Physics. Scholarships are available in Chemistry, Computing, Maths and Physics	No	No	No
How long is the course?	One academic year full time or two academic years part time	One academic year, full time	One academic year, full time	Three months/12 weeks
Will I be awarded QTS	Yes, awarded by Mid Essex ITT	Yes, awarded by Mid Essex ITT	Yes, awarded by Mid Essex ITT	Yes, awarded by Mid Essex ITT
Will I receive a PGCE?	Yes, accredited by the University of Greenwich	No (or you can opt in to complete the PGCE at a cost)	No (or you can opt in to complete the PGCE at a cost)	No
What training/support will I get	<ul style="list-style-type: none"> ✓ Gradual approach to training, best fitting the needs of the candidate ✓ Mentor support in the classroom for every lesson ✓ A maximum of 12 lessons per week 	<ul style="list-style-type: none"> ✓ Teaching lessons from your first week ✓ No Mentor support in the classroom ✓ Best suited to candidates with classroom experience 	<ul style="list-style-type: none"> ✓ No training provided ✓ Only suitable for candidates with classroom experience 	<ul style="list-style-type: none"> ✓ No training provided ✓ Only suitable for candidates with classroom experience

The part-time course

Our part-time course is aimed at candidates who are keen to take on a reduced workload for their training, allowing them to balance their path into teaching alongside family life or other commitments.

The part-time trainees will receive a very similar experience to the full-time trainees, but spread over two academic years. You can see the main differences in this table.

	Full Time	Part Time
How does the course work?	Year 1: Monday: in school Tuesday: in school Wednesday: in school Thursday: central training – GPS/SPS Friday: in school	Year 1: 2 full days in a school 1 day of central training on Thursday: GPS/SPS Year 2: 2-3 days in a school Option to attend GPS/SPS if needing support
When would the training start?	Three days in July 2022: Compulsory induction training for all new trainees	Three days in July 2022: Compulsory induction training for all new trainees
When would the course run from and until?	1st September 2022– 30th June 2023	1st September 2022: Year 1 begins 1st September 2023: Year 2 begins 30th June 2024: course end date
How do the school placements work?	September-February: A1 placement February-March: B placement (6 weeks) April-June: A2 placement	PT trainees can be placed in one school for Year 1 and a different school for Year 2 <i>or</i> The B placement can be a shorter placement (lasting a minimum of one full term) in Year 2
Will I get QTS and a PGCE?	Yes, you will get QTS awarded by Mid Essex ITT and a PGCE awarded by the University of Greenwich.	Yes, you will get QTS awarded by Mid Essex ITT and a PGCE awarded by the University of Greenwich.
What are the tuition fees?	£9,250 for the one-year course	£5,000 per year (totalling £10,000 over the two years)
How do the bursaries work?	If you are eligible for a bursary, you will receive one-tenth of the total amount per month. Example: if you are eligible for a £20,000 bursary, you will receive £2,000 per month (tax free).	If you are eligible for a bursary, you will receive one-twentieth of the total amount per month. Example: if you are eligible for a £20,000 bursary, you will receive £1,000 per month (tax free).

As part of its key priorities, Mid Essex ITT is fully committed to tackling the workload challenges faced by new teachers, and will always consider the well-being of its trainees.

Assessment Only (AO) Route

To meet the requirements for the assessment-only route, candidates must:

- have achieved a standard equivalent to Grade 4 or above at GCSE level in English and Mathematics;
 - hold a degree from a UK higher education institution of a 2:2 or higher;
 - be proficient in numeracy and literacy and be able to communicate effectively in standard English;
 - have undertaken significant teaching experience in at least two contrasting schools;
 - demonstrate that they meet the Teachers' Standards across a minimum of two consecutive age ranges for their chosen teaching specialism;
 - show that they have the appropriate intellectual and academic capabilities and personal qualities, attitudes, ethics and values;
 - have been subject to and passed the Disclosure and Barring Service (DBS) and criminal records checks, and
 - have completed a Fitness to Work assessment at their school.
- Please note:**
- Candidates only have 12 weeks to complete the assessment.
 - Candidates' experiences need to be recent so that they are up to date with things such as National Curriculum changes and policies.
 - Candidates will be observed to assess their suitability at least twice by staff from Mid Essex ITT.
 - Candidates will be asked to provide an evidence folder to demonstrate that they have met the criteria of all eight Teachers' Standards, plus Part 2 of the Standards.

"Working with my course tutor has been great from start to finish. He has made a huge difference to my understanding of the profession, and what it takes to be an excellent practitioner. He has a brilliant way of steering you into methods of improvement without making you feel patronised or undervalued in any way"
Assessment Only candidate, 2019

- If candidates meet all of the above criteria, Mid Essex ITT will then interview them to make sure that they are suitable and require NO training.
- There is an initial application processing fee of £25 payable by the AO teacher or supporting school.
- If the AO candidate progresses to interview, then a further fee of £375 is payable to cover the costs of the interview, lesson observation, interview with the line manager, selection panel and general administration.
- Once accepted on to the AO route, there is then a further, non-returnable charge of £2,100.
- An additional £600 is payable by schools outside of Essex (£200 payable at the interview stage visit, £400 once accepted).
- AO candidates will not be able to start on the programme until all of the fees have been paid in full by the host school.

Our offices at Notley High School & Braintree Sixth Form are open from Monday to Friday, 8.30am to 4.30pm. We will always endeavour to answer your queries and guide you through the application process.

Where will I teach?

Each year, Mid Essex ITT works with around 20 schools in Essex. You will have the opportunity to work at two of these schools. We aim to place you in a school which best suits your requirements.

Mid Essex ITT's Consortium Schools 2022-2023:

	www.alehunter.org		www.bchs.essex.sch.uk
	www.chelmervalleyhighschool.co.uk		www.thedeanes.academy
	www.greenswardacademy.org		www.hylands-tkat.org
	www.helena-romanes.essex.sch.uk		www.mayflowerhigh.essex.sch.uk
	www.moulshamhigh.org		www.notleyhigh.com
	www.plume.essex.sch.uk		www.ramseyacademy.com
	www.sandon.essex.sch.uk		www.shenfield.essex.sch.uk
	www.hedingham.essex.sch.uk		www.honywoodschool.com
	https://www.theongaracademy.org/		

You can view an interactive map of all our schools on our website:
<http://www.midessexteachertraining.com/about-us/our-schools>

Let's talk about the money...

How much does it cost?

The tuition fee to train full-time as a teacher with Mid Essex ITT is £9,250. If you choose the part-time route, it is £5,000 per year, across two years.

How can I pay the tuition fee?

- You can apply for a loan from Student Finance England.
- They will pay the money directly to Mid Essex ITT to cover your fees.
- You will only have to repay the loan when your income is over the threshold.
- Interest starts being added to your loan from when you get your first payment.

Will I get paid?

School Direct "salaried" trainees do receive a salary. This is an on-the-job programme that allows you to qualify as a teacher and pays you a salary while you work. As an unqualified teacher, you will be paid a taxable income of £18,419

(2021 figure). The school will cover the cost of your tuition fees to train. Please note, you will only be considered for this route with significant previous school experience, ideally in a teaching capacity.

Is there any funding?

Yes! Some subjects are eligible for a tax-free bursary. This does not have to be paid back. The amount of funding depends on the subject you intend to train in (not your degree subject). You do not need to apply for a bursary – if you are enrolled on a non-salaried postgraduate course and meet the eligibility criteria, Mid Essex ITT will apply on your behalf and you will begin receiving payments in the October of your first term.

For more information, visit:
www.gov.uk/student-finance



Bursaries and Scholarships 2022-2023

Subject	Bursary*	Scholarship**
Biology	£10,000	-
Chemistry	£24,000	£26,000
Computing	£24,000	£26,000
Design & Technology	£15,000	-
Geography	£15,000	-
Languages	£15,000	-
Maths	£24,000	£26,000
Physics	£24,000	£26,000

* Availability is dependent on your highest relevant academic award and the subject in which you are training to teach. To receive a bursary or scholarship you must be entitled to support under the Student Finance England criteria. Bursaries are available to trainees with a first, 2:1, 2:2, Master's or PhD.

** Trainees in Chemistry, Computing, Maths and Physics are able to apply for a teacher training scholarship with the appropriate professional body. Scholarships are awarded in place of a bursary.

For more information about bursaries and scholarships available for trainee teachers, visit www.getintoteaching.education.gov.uk

...more about the money

Scholarships for 2022-2023

Scholarships of up to £26,000 are available in Chemistry, Computing, Mathematics and Physics. These prestigious awards are aimed at high-quality graduates with a 2:1 or first-class degree. The scholarship will be instead of the standard bursary, but trainees who are not awarded the scholarship will still be eligible for the standard bursaries.

As well as financial support, as a scholar you'll enjoy a range of prestigious benefits, including:

- free membership from the professional subject associations awarding the scholarship;
- access to resources and events to support you through your training;
- support to improve your teacher practice and subject knowledge; and
- networking opportunities from a community of like-minded scholars.

For further information, visit the appropriate subject association websites:

- BCS, The Chartered Institute for Computing: www.academy.bcs.org

- Royal Society of Chemistry: www.rsc.org
- **Mathematics** Teacher Training Scholarships: www.teachingmathsscholars.org
- Institute of **Physics** scholarships: www.iop.org

I might need some extra financial support

That's ok. You might be able to apply for funding to help pay for your tuition fees and to help with living costs.

For example, you might be eligible for extra help if you:

- are on a low income;
- have children;
- have adult dependents; or
- are a disabled student.

Take a look here to see if you're eligible:

www.gov.uk/student-finance-calculator

Visit www.getintoteaching.education.gov.uk for further information on scholarships and bursaries.

Well-being

Mid Essex ITT is committed to supporting the well-being of our trainees. Here are some of the ways we endeavour to do this:

- You will have the opportunity to get to know your fellow trainee teachers and meet up each week*.
- You will be allocated a Course Tutor at Mid Essex ITT who will support you through the course.
- You will always be able to speak to someone from Mid Essex ITT over the phone or via email during office hours.
- We strive to reduce any unnecessary workload associated with teacher training.
- You will have two Reading Days to help with the write-up of your PGCE assignments.
- We take all trainees on a visit to Colchester Zoo!
- We offer weekly Course Tutor support for all trainees.
- We have a trained counsellor for trainees experiencing extenuating circumstances during the course.

* These meetings are sometimes 'virtual' due to COVID-19

How do I apply?

You can apply for our courses through [Apply](#).

www.apply-for-teacher-training.service.gov.uk/candidate

This website also has lots of helpful information:

www.getintoteaching.education.gov.uk

All our School Direct places (both fee-paying and salaried) are attached to a Lead School, and therefore you will need to apply to:

Mid Essex SCITT Consortium
(provider code: M82)
and/or
Professional Learning Network
(provider code: 1JW)

Both will offer you exactly the same training with Mid Essex ITT – it is simply a different code. You can apply for courses under both of the provider names if you choose.

What are we looking for?

We are looking for ambitious trainee teachers who are passionate and enthusiastic about their subject and have a desire to share it with young people of all abilities in the secondary age range. The staff at Mid Essex ITT are committed to inclusive

recruitment and we welcome applications from under-represented groups.

References

You will need two referees. References must be completed online before you can submit your application. References must be academic or professional. We cannot accept personal references.

Personal Statement

Make sure you get the grammar, spelling and punctuation correct. You should also include the following if you want to write a successful personal statement:

- your reasons for wanting to teach;
- evidence that you understand the rewards and challenges of teaching;
- details of your previous education and how you have benefitted from it;
- experience of teaching, such as visits to schools, classroom observation or working as a teaching assistant;
- any other work with young people, such as helping with a youth club, working at a summer camp or running a sports team;
- the range of relevant abilities and skills you can bring to teaching, for example, practical experience, managing people, working with/leading a team and communication skills; and
- whether you've attended taster days/school experience visits.

Key Dates:

12th October
2021
UCAS Apply 1
opens

From
November
2021
UCAS Apply 2
opens

5th, 6th
and 7th July
2022
Mid Essex
ITT Induction
Training

1st Sept
2022
You will
start at your
placement
school

30th June
2023
Course
Completion

The Team



Sophie Allchin
Director



Ciara Beazley
Senior Course Administrator



Julie Rickards
Course Administrator



Holly Sutton
Course Tutor



Steve Fox
Course Tutor



Stewart Haines
Course Tutor

Contact us

Email: admin@midessexteachertraining.com

Tel: 01376 556 398 (Monday-Friday 8.30am-4.30pm)

Address: Notley High School & Braintree Sixth Form,
Notley Road, Braintree, Essex, CM7 1WY

“ School leaders, school-based trainers and trainees are very positive about the regular communication they receive from the centre.

All these groups were anxious to commend the excellent administration ”
Ofsted, October 2017

